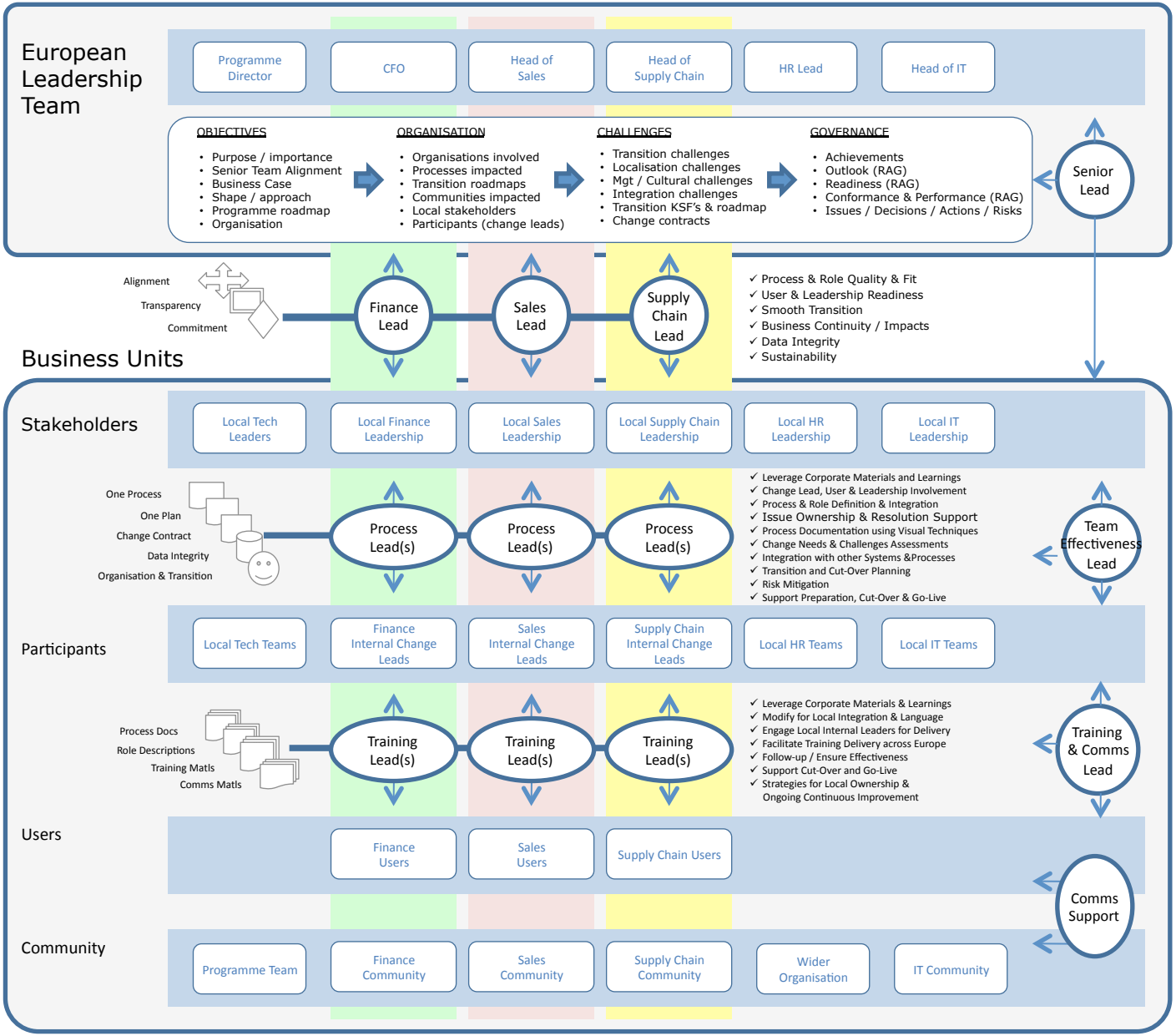
Change Roles for a Large Systems Programme



✓ Clear Roadmaps
✓ Consistent Window into the Programme
✓ Well Designed Interactions
✓ Simple Visual Tools
✓ Clear Ownership
✓ Strong Proactive Facilitation
✓ Ultimate Owner of Transformation Progress, Issues and Achievement
✓ Management of Interdependencies

✓ Core Team & Affiliate Teams
✓ Inspirational Activities
✓ Addressing Five Areas:
- behaviours with each other
- behaviours with others
- understanding change
- leadership skills
- feeling together & excited

✓ Strategy
✓ Plans & Organisation
✓ Media & Materials
✓ Storage & Availability of Process, Training & Communications Materials
✓ Resourcing & Execution
✓ Post Go-Live Support
✓ Focal Point for Issues and Concerns
✓ Handover

✓ Leverage Corporate Materials & Learnings
✓ Modify for Local Use
✓ Engage Internal Leaders in Communications Delivery
✓ Delivery and Quality Assurance