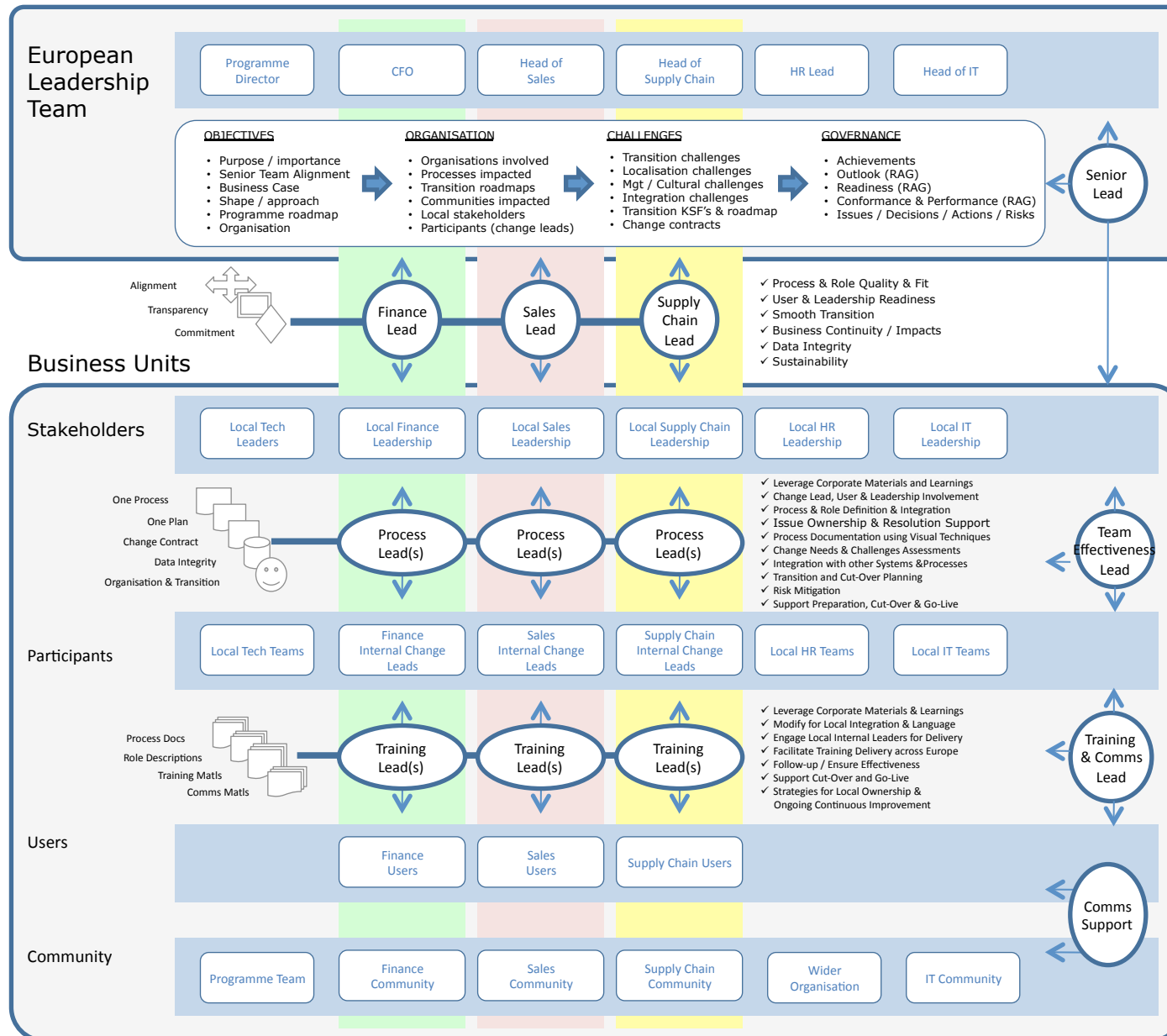


Change Roles for a Large Systems Programme



- ✓ Clear Roadmaps
- ✓ Consistent Window into the Programme
- ✓ Well Designed Interactions
- ✓ Simple Visual Tools
- ✓ Clear Ownership
- ✓ Strong Proactive Facilitation
- ✓ Ultimate Owner of Transformation Progress, Issues and Achievement
- ✓ Management of Interdependencies

- ✓ Core Team & Affiliate Teams
- ✓ Inspirational Activities
- ✓ Addressing Five Areas:
 - behaviours with each other
 - behaviours with others
 - understanding change
 - leadership skills
 - feeling together & excited

- ✓ Strategy
- ✓ Plans & Organisation
- ✓ Media & Materials
- ✓ Storage & Availability of Process, Training & Communications Materials
- ✓ Resourcing & Execution
- ✓ Post Go-Live Support
- ✓ Focal Point for Issues and Concerns
- ✓ Handover

- ✓ Leverage Corporate Materials & Learnings
- ✓ Modify for Local Use
- ✓ Engage Internal Leaders in Communications Delivery
- ✓ Delivery and Quality Assurance